

## Cobb County Mapping and Report

Kathy Keeley kkeeley@gcn.org GA Center for Nonprofits

#### **Project Goals**

- Map the County Assess need for services
  - Review and analyze data and projections to determine issues and opportunities
  - Analyze gaps and identify opportunities for innovation, collaboration or other strategies to partner
- Map the Nonprofit Sector
  - Locate and map nonprofit human service agencies in Cobb and serving Cobb
  - Address perception of duplication of nonprofits
- Develop recommendations and opportunities for Cobb Community
  Foundation, United Way of Metro Atlanta, and Cobb Collaborative for
  funding, collaboration, and capacity building for nonprofit organizations

#### **Process**

- Interviewed 21 Individuals
- Surveyed and Received152 Responses
  - 257 letters to non-profits with greater than \$20k in revenues
  - 729 letters to non-profits with less than \$20k in revenues
  - 475 letters to churches

#### Key Data Sources

- · Department of Education
- Department of Labor
- ARC
- Cobb County
- United Way
- US Census Data
- Neighborhood Nexus
- HUD
- · See data sources

#### Key Data Points

#### Population

- Overall population growth for Cobb is flat compared to surrounding counties (22%)
- Highest growth is in senior population
- Cobb will continue to diversify- Hispanic and Foreign Born

### Same major Issues shared by all counties in metro area

- Transportation
- · Lack of affordable housing
- Homelessness 4<sup>th</sup> largest homeless population of children in State
- Workforce development

#### Disparities within the county

- Higher poverty rates in some communities
- Higher rates of evictions, housing burden, educational attainment, etc.

#### **Demographics - Summary**

- Cobb projected to have slowest rate of population growth among 10-county metro, 2015-40 (+21.7%)
- White population decreased by 2.9%, 2010-17 (currently 59.9%)
- Foreign-born is up (+9.6%, 2010-17), but not driven by Hispanic population (+1.0%, 2010-17)
- Greatest growth is in older population

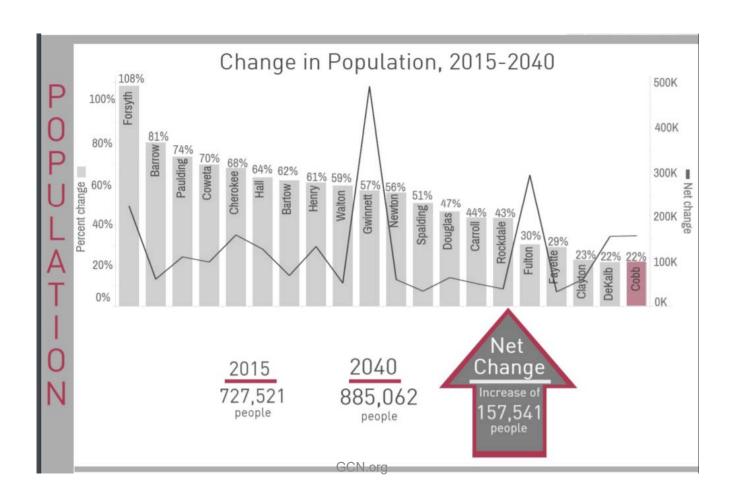
https://atlantaregional.org/atlanta-region/regional-data-resources/atlanta-region-20-county-data-dashboard/

### **Cobb County Demographics 2017**

#### **Cobb County by the Numbers (2017)**

Population Change (since 2010)	+9.6%
Population Forecast (2040)	885,062 727,521 (2015)
Median Household Income	\$75,654
Unemployment Rate	4.1%
Mean Travel Time to Work	32.6 minutes
Single Family Building Permits	1,564 units
Multifamily Building Permits	1,065 units

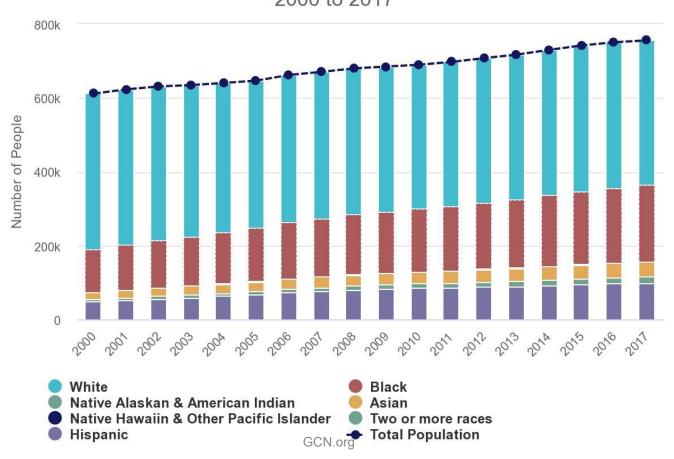
#### **Change in Population - ARC**



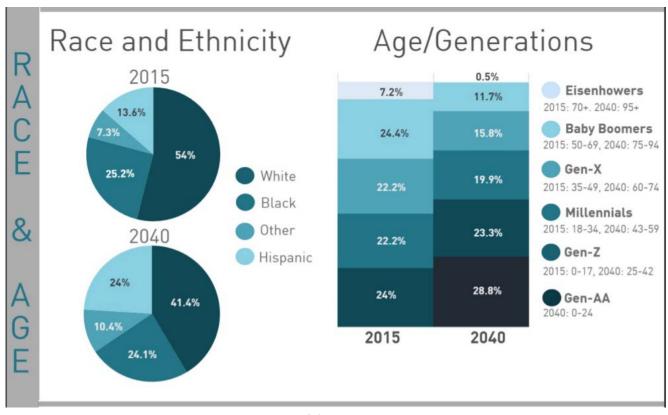
1/30/20

#### Cobb County, GA

Population by Race & Ethnicity 2000 to 2017



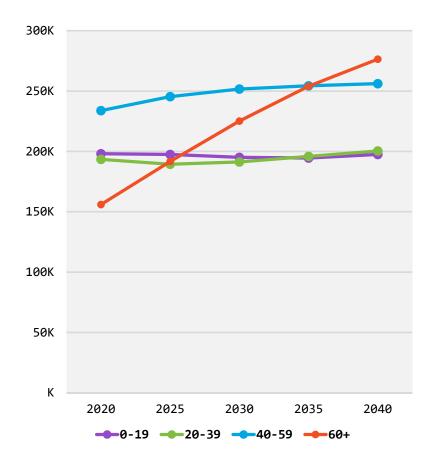
#### Race and Generation Projections



#### Cobb's Projected Aging Population

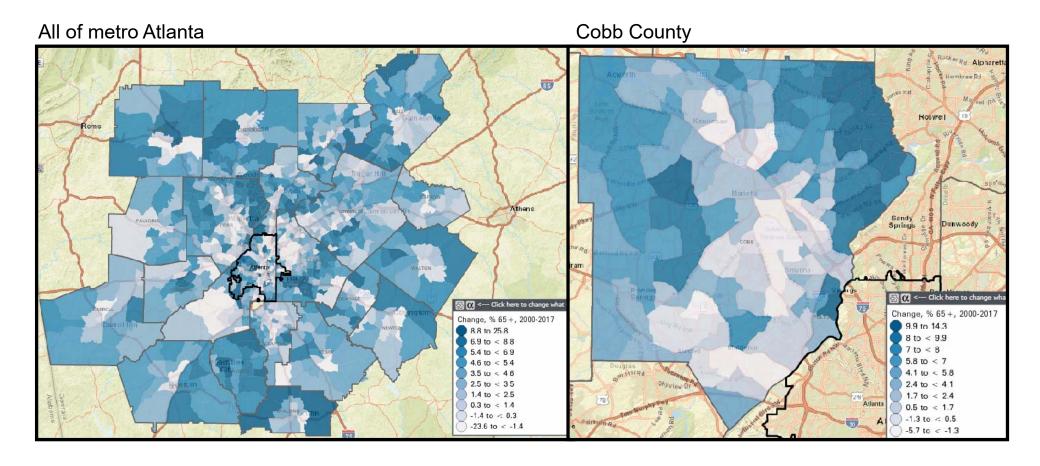
According to the Governor's Office of
Planning & Budget, the population of
individuals aged 60+ will nearly double in
Cobb by ~2035 while growth of all other age
groups will be relatively flat (see chart to right)

Increases among the aging population between 2000 and 2017 were concentrated in unincorporated East and West Cobb (see maps on next page)



1/30/20 GCN.org 10

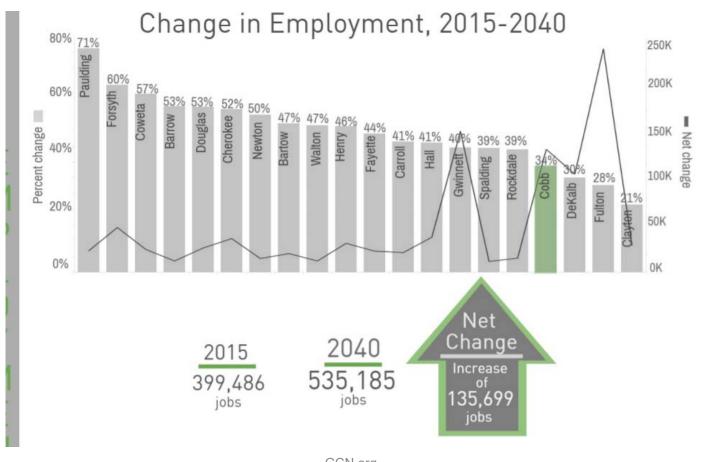
### % Change in 65+, 2000-2017



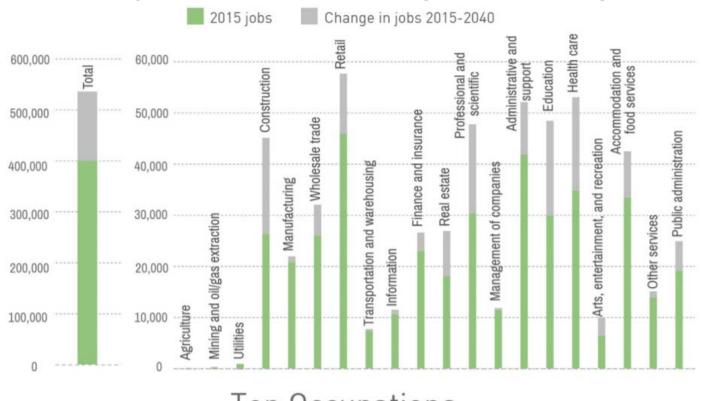
#### **Economics**

- Cobb projected to have the third highest net employment increase, 2015-2040 (behind a Fulton and Gwinnett)
- Median household income: income concentrated in East Cobb (matches education) \$65,873
- Unemployment rate:
  - Cobb = 3.0% (May 2019)
  - Georgia = 3.8% (May 2019)
- Disconnected youth:
  - Cobb = 5.8% (2017)
- 12.4% households living in poverty 10-county metro is 15.8%
- Single moms with child <5 years old down 13% (2010-2017)</li>
  - Teen pregnancy down? Displaced to more affordable community?

### Cobb's Projected Net Change in Employment



#### Cobb's Projected Employment by Sector



2015

Top Occupations

2040

- 1. Retail sales workers (29,959)
- 2. Information and record clerks (21,106)
- 3. Food and beverage serving workers (19,297)
- 4. Construction trades workers (19,279)
- 5. Business operations specialists (17,277)

Series 15 forecasts, ARC, 2015-2016

- 1. Retail sales workers (38,089)
- 2. Construction trades workers (35,740)
- 3. Information and record clerks (26,365)
- 4. Computer occupations (26,197)
- 5. Food and beverage serving workers (25,711)

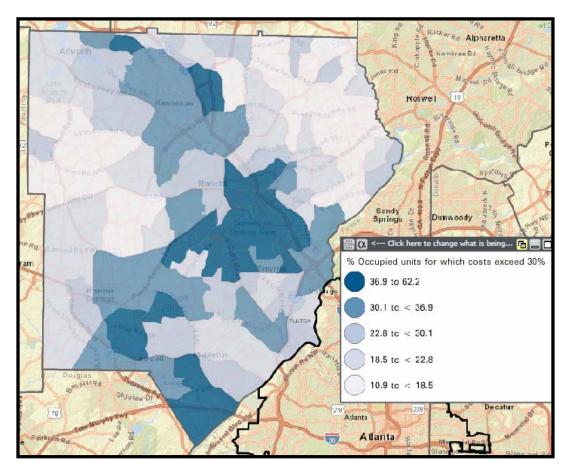
#### Housing

- Housing burden:
  - Cobb: 29%
- Housing with 1+ person over 65 years old:
  - 5.1% increase, 2010-17
- Owner/renter-occupied:
  - 64/36 (ownership down 5.2%, 2010-17)
- Rent is up:
  - Significant increases in the proportion of rent
    - \$1,000-\$1,499 (+13.6%),
    - \$1,500-\$1,999 (+6.0%),
    - \$2,000+ (+2.1%)

https://fred.stlouisfed.org/series/DP04ACS013067

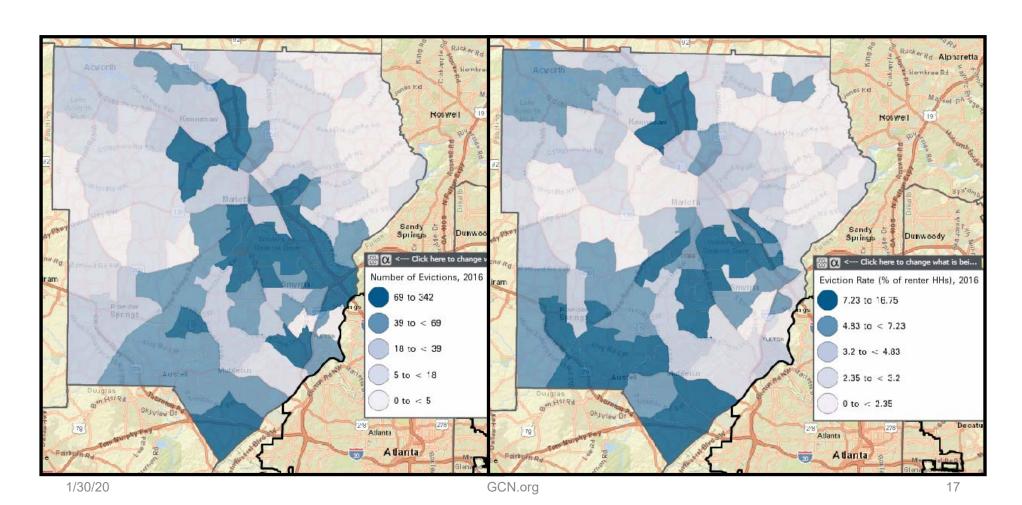
http://documents.atlantaregional.com/Profiles/County/Cobb NN.pdf http://documents.atlantaregional.com/Profiles/County/Cobb NN.pdf http://documents.atlantaregional.com/Profiles/County/Cobb NN.pdf

#### **Housing Burden**

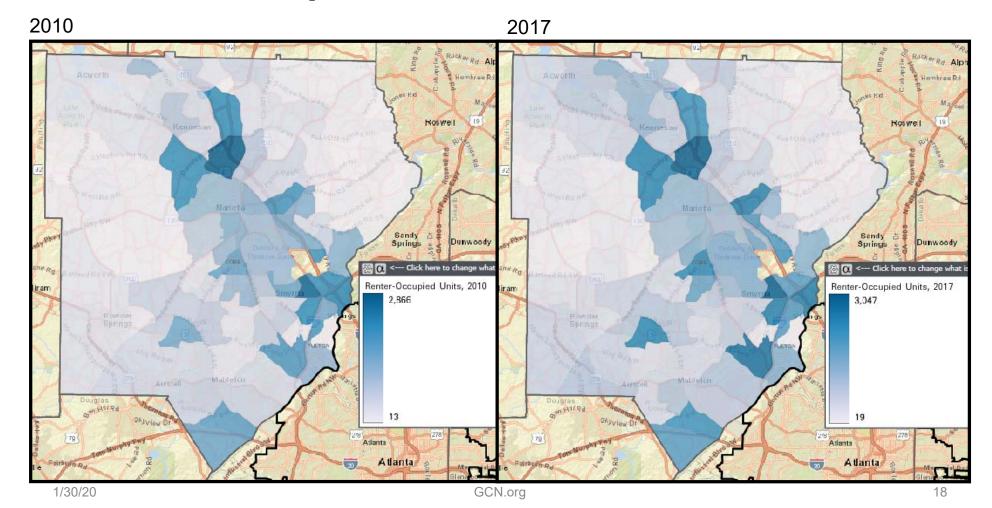


Households spending more than 30% of income on housing (considered "housing burdened") are most frequently in cities in South Cobb, along the I-75 corridor, and Marietta.

### Evictions: numbers (left) vs. rate (right)



### Renter-Occupied Units, 2010-2017



#### Change in rental units

Increases in rental housing units between 2010 and 2017 are occurring in similar tracts: South Cobb and the I-75 corridor.

While county-wide per capita rental units have increased over the last decade, units remain relatively unaffordable/accessible for many.

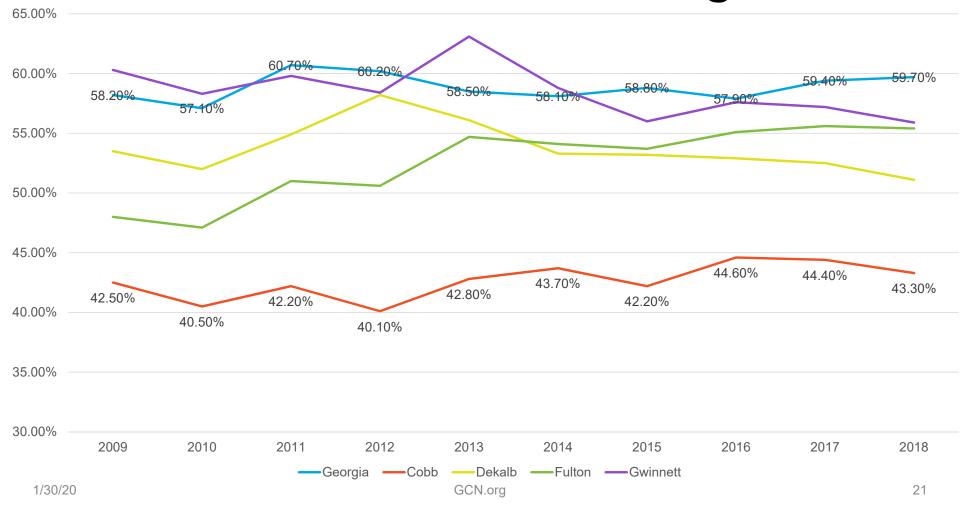
	Rental		Rental units	
	units	<b>Population</b>	per 10,000	Average rent
2010	75,062	688,078	10.91	\$1,112
2017	94,131	739,072	12.74	\$1,132

#### Children and Youth

Measure	Previous	Current	Var	Ind	Region Previous	Region Currrent	
CWB Score	68.	2 69	.6	1.4 ▲	58.	9	61.8
Child Score	61.	0 65	.7	4.7 ▲	53.	.0	57.1
% Low Weight Births	8.	2 8	.0	-0.2 ▲	9.	3	9.2
% Students Proficient or Above on 3rd Grade Reading	53.	6 47	.7	-5.9 ▼	46.	.0	44.1
% Students Proficient or Above on 8th Grade Math	37.	3 51	.4	14.1 ▲	33.	2	46.7
High School Graduation Rate	76.	5 82	.6	6.1 ▲	74.	.0	80.3
High School College Career Readiness Score	74.	3 78	.6	4.3 ▲	69.	8	72.9
% Children without Health Insurance	10.	9 8	.6	-2.3 ▲	10.	9	8.4
% Children in Poverty	18.	0 17	.4	-0.6 ▲	24.	.1	24.2
Family Score	70.	3 70	.5	-0.3 ▼	62.	5	62.2
% Families Not Financially Stable	24.	7 24	.3	-0.4 ▲	30.	8	31.3
% Families with Housing Cost Burden	33.	4 30	.7	-2.7 ▲	38.	5	36.3
% Births to Mothers without a HS Diploma	10.	3 10	.1	-0.2 ▲	13.	9	13.0
Community Score	70.	7 72	.6	1.9 ▲	62.	3	66.0
% Enrolled in Post-Secondary Education	78.	9 77	.6	-1.3 ▼	75.	1	75.6
% Adults without a HS Diploma	9.	3 9	.0	-0.3 ▲	12.	3	11.9
% Adults without Health Insurance	21.	2 19	.3	-1.9 ▲	23.	4	21.0
Unemployment Rate	9.	5 7	.9	-1.7 ▲	12.	2	10.2

Child Well Being Scores – United Way of Metro Atlanta – Prepared by Neighborhood Nexus

#### Children Enrolled in GA Pre-K Program



### Children Enrolled in GA Pre-K Program

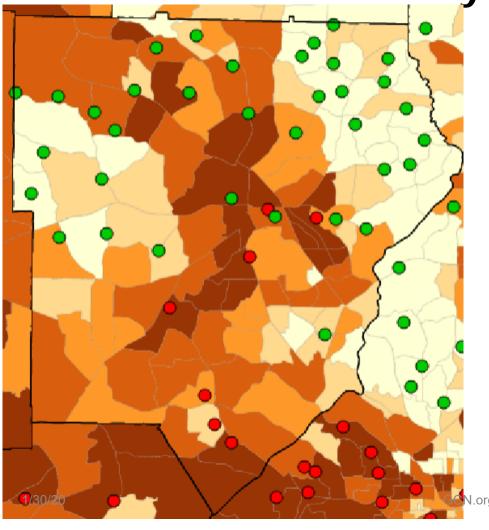
Location	Data Type	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Georgia	Number	78,129	81,068	82,608	82,868	81,683	81,453	80,430	80,825	80,874	80,536
	Percent	58.20%	57.10%	60.70%	60.20%	58.50%	58.10%	58.80%	57.90%	59.40%	59.70%
Cobb	Number	4,222	4,288	4,317	4,228	4,086	4,126	4,175	4,211	4,195	4,083
	Percent	42.50%	40.50%	42.20%	40.10%	42.80%	43.70%	42.20%	44.60%	44.40%	43.30%
Dekalb	Number	5,173	5,297	5,287	5,613	5,417	5,499	5,481	5,451	5,411	5,269
	Percent	53.50%	52.00%	54.90%	58.20%	56.10%	53.30%	53.20%	52.90%	52.50%	51.10%
Fulton	Number	6,326	6,590	6,777	6,754	6,612	6,863	6,909	6,983	7,050	7,026
	Percent	48.00%	47.10%	51.00%	50.60%	54.70%	54.10%	53.70%	55.10%	55.60%	55.40%
Gwinnett	Number	7,500	7,715	7,706	7,809	7,788	7,650	7,376	7,488	7,443	7,271
	Percent	60.30%	58.30%	59.80%	58.40%	63.10%	58.80%	56.00%	57.60%	57.20%	55.90%
Source Kid	ource Kids Count & Bright from the Start: Georgia Department of Early Care and Learning										

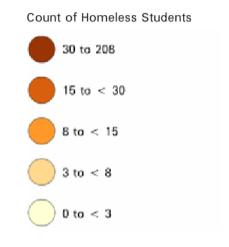
#### **Student Homelessness**

	Percent of students experiencing Homelessness in 2016-2017		
Statewide			
Cobb	1.42 1723 children/youth		
Marietta	3.87 390 children/youth		
Gwinnett	.09		
Fulton	1.54		
DeKalb	1.6		

- Cobb going up about 2 % a year since 2013 Marietta went down 29% last year
- Only 21.7% of homeless students are proficient (53% for Cobb overall) in reading and 17.4% (51% for Cobb overall) score proficient in math
- Receive \$68,000 in McKinney Vento funds 4<sup>th</sup> out of 43 funded programs
- 2018 Marietta established hotel fund through area churches

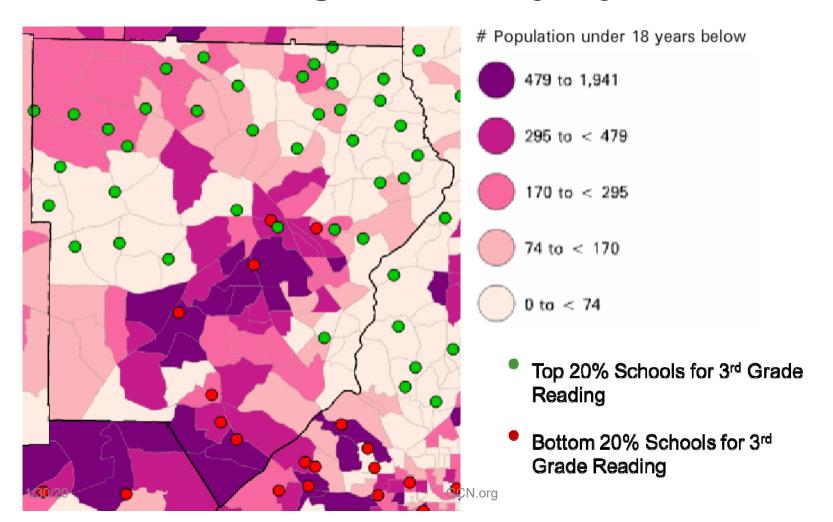
Source: Ga Dept of Education, Office of School Improvement McKinney Vento Annual Report Homeless Students by Census Tract





- Top 20% Schools for 3<sup>rd</sup> Grade Reading
- Bottom 20% Schools for 3<sup>rd</sup>
   Grade Reading

#### Students Living in Poverty by Census Tract



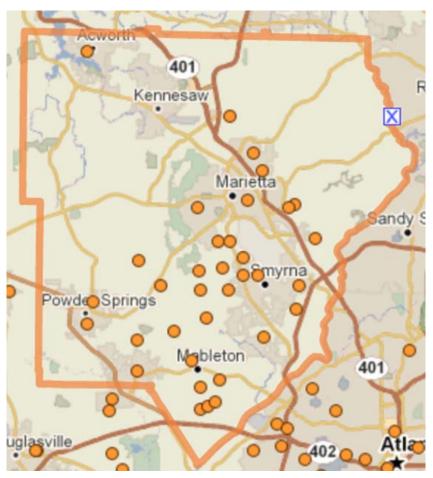
#### Mobility/Churn Rate

School District	Mobility Rate
Cobb County	14.0%
DeKalb County	23.6%
Fulton County	17.6%
<b>Gwinnett County</b>	16.3%
Atlanta Public Schools	24.2%
Marietta City	19.5%
State Mobility Rate	14.5%

Mobility rate (also called "churn rate") is the number of entries and exits from school during the school year divided by the number of students in the school/district on, for the 2017 – 2018 academic year, October 2, 2017.

Overall Cobb's churn rate is 17.7% and Marietta is 25.4%. However, individual schools in Cobb that are in high need areas have churn rates around 25%.

#### **Mobility/Churn Rate**



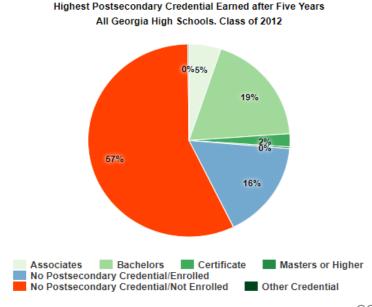
The chart to the left identifies elementary schools in Cobb and Marietta City Schools with mobility rates over 20%.

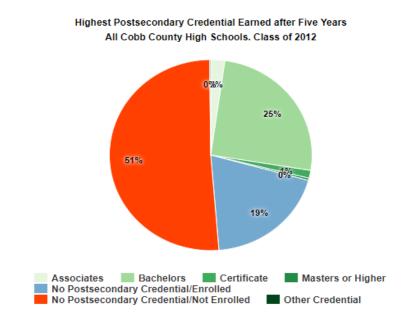
Data Source: Get Georgia Reading

#### **Education**

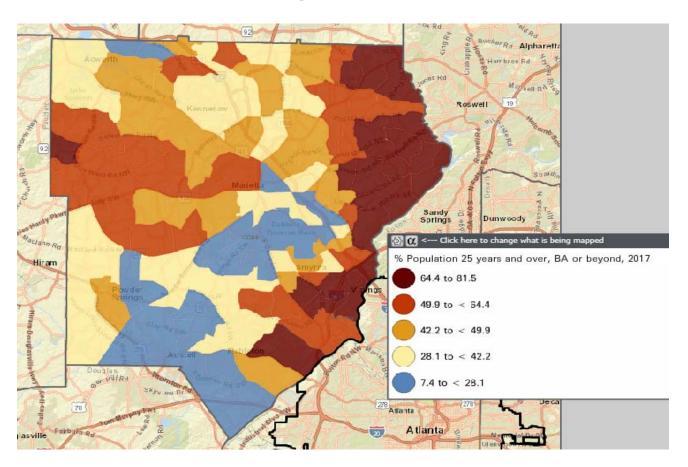
- Post high school readiness: 65.4% (Georgia = 64.6%)
- High school graduation rate: 91.2% (Georgia = 81.6%)
- Post high school achievement:
  - o Bachelors: **Cobb = 25%**; Georgia = 19%

http://ccrpi.gadoe.org/2017/ http://ccrpi.gadoe.org/2017/ https://hsqrad.gosa.ga.gov/

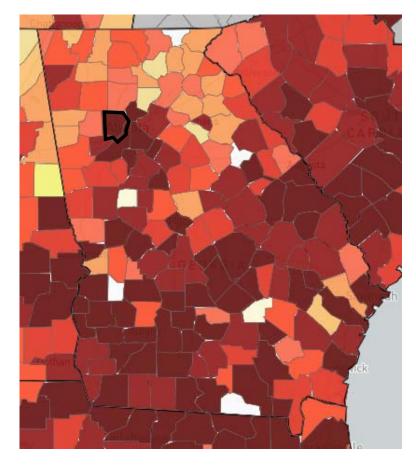




# % of Cobb Population Age 25 and over with BA or Beyond



#### **HIV/AIDS** in Cobb



Georgia

Cobb County

In 2016, 460 of every 100,000 people were living with HIV.

Value could be inflated if correctional institution is located in this area. See Data Methods.

In 2017, 26 of every 100,000 people were newly diagnosed with HIV.

Value could be inflated if correctional institution is located in this area. See Data Methods.

\_

**♣** = relative to other counties

#### HIV in Georgia

#### **New HIV Diagnoses**

Number of new HIV diagnoses, 2017

2,588

Rate of people newly diagnosed with HIV per 100,000 population, 2017

30

#### **HIV Mortality**

Number of deaths of people with HIV, 2016

772

Rate of deaths of people with HIV per 100,000 population, 2016

9

#### **PrEP**

Number of PrEP users, 2018 (Note: Data underestimates the total number of PrEP users in the U.S. See <u>data methods</u>.)

3,279

Rate of PrEP users per 100,000 population, 2018

38

### Education

	Kindergarten Readiness	3rd Grade Reading Proficiency	8th Grade Math Proficiency	High School Graduation	Postsecondary Enrollment
	Kindergarteners retained (2017)	Students achieving "proficient" or "distinguished" learner in 3rd grade ELA (2017)	-	4-Year Cohort Graduation Rate (2017)	Enrolled in or received credential from post-secondary institution one year after high school (Class of 2016)
Georgia	4.40%	37.20%	33.75%	80.56%	62.90%
Cobb County	3.70%	46.30%	41.60%	83.40%	76.01%
Gwinnett	1.10%	43.70%	25.60%	81.10%	72.40%
Mecklenburg County, NC		54.10%	48.00%	85.40%	79.00%
FairFax County, VA		72.00%	82.00%	91.50%	87.70%

### Workforce & Income

	Technical & Soft Skills Development	oft Skills Attainment Velopment  Credential Engagement of Youth not in School or Workforce		Access to Training & Employment Opportunities		
	Post High School Readiness (2017)	Received credential from postsecondary institution five years of high school graduation (Class of 2012)	Youth 16-24 not in school and not working (2017)	Unemployment rate (July 2018)	Housing Burden: Households spending ≥30% of household income on housing costs (2017)	Families, with children, with annual incomes of less than 150% of the federal poverty threshold (2012-16)
State	63.10%	26.50%	15.50%	4.00%	32.70%	32.00%
Cobb	78.10%	46.90%	5.82%	3.30%	23.10%	22.50%
Gwinnett	77.70%	30.80%	9.50%	3.50%	34.00%	25.90%
Mecklenburg	59.90%	61.90%	5.44%	3.90%	24.50%	19.60%
Fairfax Cty	61.50%	63.30%	6.00%	4.50%	26.00%	7.57%

### Health

	Access to	Services		rs to Accessing hcare	Prevention & Education Programs			
		Percent of population under age 65 without health insurance (2017)		6th-12th graders seriously considering attempting suicide in past 12 months (2018)	6th-12th graders experiencing intense worries or fears that get in the way of daily activities 6+ days of the last 30 (2018)	HIV cases per 100,000 ages 13+ (2018)	Deaths Related to Alcohol/ Drug Abuse or Suicide per 100,000 (2017)	
State	38,516	15.4%	30.0%	11.7%	9.3%	513	24.6	
Cobb	14,302	13.8%	23.4%	12.2%	10.2%	367	13.8	
Gwinnett	23,669	18.4%	30.0%	9.7%	7.3%	239	18.1	
Mecklenburg		16.0%	24.0%	17.0%	31.0%	632	11.5	
Fairfax Cty		9.0%	29.2%	15.0%	27.0%	235	17	

# Nonprofit Landscape Shift Needed from Duplication to Collaboration

- Referrals vs. Collaboration
  - Everyone refers few collaborate
- Large collaborate with one another, but generally not with small ones
- Small ones emerge to meet unmet needs by large one
  - Cultural, ethnic and community response seems lacking in large ones
  - Lack of middle market a few large one and hundreds of small ones
  - Large ones all located in Marietta
  - Need in other communities/census tracts in Cobb where resources available in Marietta are not easily accessible

### **Cobb Nonprofit Numbers**

Total Number of Cobb based Nonprofits	3,553
# With Income or assets	1,024
# Income greater than \$50,000	758
# Income greater than \$500,000	124
# Income greater than \$1M	104
# Income greater than \$1M focused on Cobb	39
# Income greater than \$1M focused on Cobb & Human Services and classified as 501(c)(3) organizations	25

# Cobb's Largest 501(c)(3) Organizations Providing Human Services based on operating budgets

A.G. Rhodes Home, Cobb Inc.	Marietta	\$12,563,423
Rehabilitation therapy and residential care for seniors		
Good Samaritan Health Center of Cobb, Inc.	Marietta	\$12,469,482
Medical and dental healthcare for uninsured and underinsured		
Must Ministries	Marietta	\$10,096,329
Food, clothing, supportive housing, emergency shelter, financial		
assistance, and case management		
Positive Impact	Marietta	\$8,899,632
Health center for HIV community		
The Capstone Group Inc.	Marietta	\$8,880,000
Long-term health care facility		
Catholic Charities of Archdiocese of Atlanta	Smyrna	\$7,620,046
Support services for veterans, mental health counseling,		
parenting education, case management, refugee and immigration		
services		
Habitat for Humanity International, Inc.	Smyrna	\$5,246,198
Affordable housing in low-income areas		
Reflections of Trinity, Inc.	Powder Springs	\$4,203,532
Thrift store		
CobbWorks, Inc.	Marietta	\$4,178,382
Employment and education opportunities that strengthen Cobb		
County workforce		
Enduring Hearts Inc.	Marietta	\$3,037,290
Funding research to eliminate pediatric heart disease and		
improve quality of life for pediatric heart transplant patients		
Nobis Enterprise Inc.	Marietta	\$3,873,372
Employment for people with disabilities		
Center for Children and Young Adults	Marietta	\$3,149,998
Housing and youth development for at-risk homeless youth		
Center for Family Resources	Marietta	\$2,936,123
Rental assistance, short term housing, case management, food,		
transportation, to achieve family self sufficiency		

liveSAFE Resources, Inc.	Marietta	\$2,878,778
Services that help reduce domestic violence, sexual assault, and	iviarietta	\$2,070,770
elder abuse		
Malamay Health and Human Services	Powder Springs	\$2,294,837
	Powder Springs	\$2,294,657
Group home, day program and day habilitation for individuals with disabilities		
	NA - 2 - 11 -	64.067.052
Children's Advocacy Centers of Georgia Inc.	Marietta	\$1,967,952
Services 52 child advocacy centers (CAC) in the State and support		
communities seeking to establish a CAC		
Someone Cares, Inc. of Atlanta	Marietta	\$1,834,611
HIV Testing center		
Calvary Children's Home	Powder Springs	\$1,653,691
Supportive housing in a family environment for children		
Feed My Lambs Inc.	Marietta	\$1,617,217
Preschool for children living in poverty		
Case dei Bambini of Marietta Inc.	Marietta	\$1,489,249
Montessori school		
Davis Direction Foundation	Marietta	\$1,322,773
Recovery program for those with addiction		
Celebrate Life International, Inc. dba Teach One to Lead One	Kennesaw	\$1,238,397
Character-based mentoring program for at-risk kids		
Parents with a Purpose, Inc.	Marietta	\$1,223,636
Support for single parent families		
Dignity Place	Acworth	\$1,082,291
Home care for seniors		
Vision Rehabilitation Services of Georgia, Inc.	Smyrna	\$1,010,713
Tools/techniques for blind or visually impaired to function		
independently		

Data Source: IRS 990 data from the Exempt Organizations Business Master File Extract (EO BMF) using combination of NTEE Codes and Activity Codes

37

# **Survey Results**

## Highest Needs Identified:

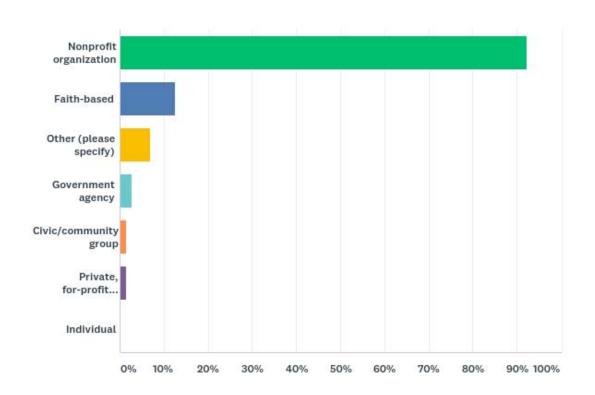
- Housing
- Transportation
- Children and youth development

## Primary Populations Served

- 45% serve children
- 38% serve youth
- 16% serve seniors

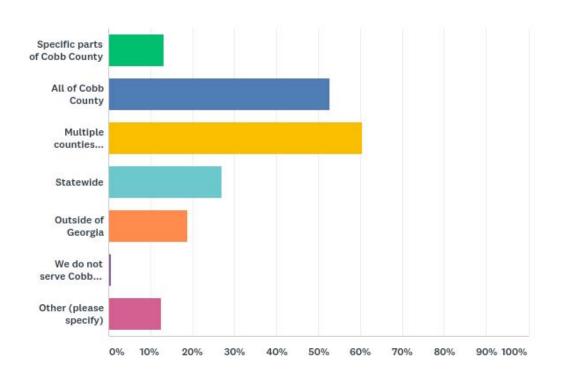
# **Survey Respondents**

## Q4 How would you describe your organization?



# **Areas Served by Survey Respondents**

Q6 Please select the areas {{ Q1 }} serves (check all that apply):

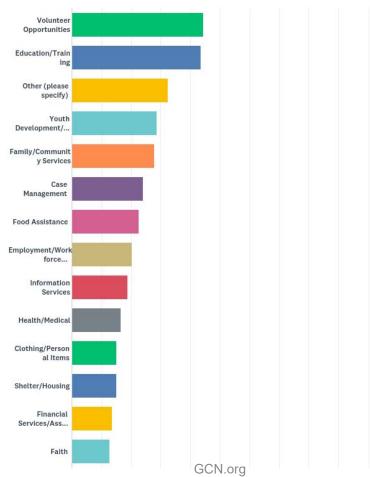


# Clients Served by Survey Respondents

Population Served	Percent
Children	45.5%
Teens/Youth	38.6%
Low income individuals and families	33.3%
Single Women with Children	20.5%
Communities of Color	19.0%
Hispanic/Latinx Population	18.9%
Homeless Individuals	16.6%
Seniors	16.7%
Homeless Families	14.4%

## **Services Provided**

Q13 What type(s) of services does {{ Q1 }} provide (check all that apply)



1/30/20 GCN.org 42

# Biggest Challenges for Cobb per Respondents

- Affordable Housing
- Transportation
- Workforce Development
- Disparities in Counties
  - Poverty
  - Homeless youth
  - Educational levels
  - Health

# Cobb's Greatest Needs per Respondents

Opportunity	Number
Housing – shelter	35
Youth Development	11
Mental Health	8
Seniors	2
Transportation	17
Funding for nonprofits	6
Funding Special Populations	6
Children and Schools	13
Financial Assistance	8

## Challenges Giving Survey Respondents Greatest Concern for their Organizations

Challenge	Number
Funding	66
Lack of resources	14
Volunteers – lack of, access	8
Staff retention and turnover	4
Succession – board and staff	6

# Survey Respondents View of Greatest Opportunities

<b>Opportunities</b>	Number
Affordable Housing	12
Mental Health	8
Transportation	7
Education	12
Employment, jobs	8
Resources for Vulnerable Populations	9
Services to Seniors	3
Women and children	3

# GCN's View of Cobb's Opportunities

- Pre K
  - Determine why numbers are low
  - Identify and overcome barriers for low to moderate income families
- Kids
  - 3<sup>rd</sup> grading reading low in a number of census tracts
  - Homeless youth and their families
    - 2 Generation youth under 5 and their parents
- Young Adults
  - Certification, Associate or 4 year degree after high school
- Equity of Opportunity
  - South Cobb and Marietta

## **GCN's Observations**

#### Senior Population

- Age in Place who cares for them and where do they live 10 years from now?
- Transportation and Affordable Housing will be issues for seniors

### Nonprofits

- Legacy nonprofits not changing with the times.
- · Small emerging nonprofits meeting ethnic, cultural, community needs
- Lack scale Middle market of nonprofits at \$500K to \$750K serving specific communities

#### Children and Youth

- Many census tracts better than Georgia but other census tracts are very low
- Not comparable to Chamber benchmark counties
- · Great disparity among census tracts

#### Families

- Homeless kids 4<sup>th</sup> largest
- Need Two-Generation strategies serving parent and child (Aspen Institute)

## Recommendations

### Impact

- Address issue of homeless children –adopt an outcome driven approach with five or six outcomes for homeless children (see next\_slide)
- Develop a funding pool of money to invest in Two-Generation strategies

#### Invest

Capacity-building for the small nonprofits serving emerging markets in the County

#### Initiate/Convene

- Create dialogue in the community about senior care and what will be needed to help individuals age in place
- Encourage the private sector to engage on workforce development and workforce housing:
   Public Private Partnerships are needed to address workforce housing for specific sectors if people are to live and work in the county

# Example of Impact - Set Result Measures

**<u>Campaign:</u>** Build Opportunity for all Children and Youth in Cobb

## **Measures:**

- At least 50% of children living in Cobb
  - Attend Pre-K
  - Achieve developmental benchmarks on GKIDS at end of kindergarten
  - Read at grade level or higher at end of 3<sup>rd</sup> grade
  - Achieve grade level proficiency in math at end of 8<sup>th</sup> grade Homeless children
- School mobility rate at 14 % or lower in all census tracts

<u>Method:</u> Two-Generation Strategy - Wrap around services for parents and children through collaboration

# **Data Sources**

Workforce & Income				
Post High School Readiness	Cobb	2017	GA Department of Education	http://ccrpi.gadoe.org/2018/Views/Shared/ Layout.html
	Mecklenburg		North Carolina Public Schools	http://www.ncpublicschools.org/accountability/reporting/leaperformancearch
	Fairfax		Fairfax County Public Schools	http://schoolquality.virginia.gov/divisions/fairfax-county-public-schools#deskt
Received post-secondary credit five years of high school graduation	Cobb	2012	Governors Office of Student Achievement	https://gosa.georgia.gov/downloadable-data
	Mecklenburg		US Census Bureau	https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtm
	Fairfax		US Census Bureau	https://factfinder.census.gov
Youth 16-24 not in school and not working	Cobb	2017	Neighborhood Nexus	https://neighborhoodnexus.org/maps-and-data/maps/
	Mecklenburg		FRED Economic Data	https://fred.stlouisfed.org/series/B14005DCYACS037119
	Fairfax		Opportunity Index	https://opportunityindex.cfnova.org
Unemployment rate	Cobb	2018	Neighborhood Nexus	https://neighborhoodnexus.org/maps-and-data/maps/
	Mecklenburg		FRED Economic Data	https://fred.stlouisfed.org/series/B14005DCYACS037119
	Fairfax		US Census Bureau	https://factfinder.census.gov
Housing Burden: Households spending ≥30% of income on housing costs	Cobb	2017	Neighborhood Nexus	https://neighborhoodnexus.org/maps-and-data/maps/
	Mecklenburg		US Census Bureau	https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtm
	Fairfax		US Census Bureau	https://factfinder.census.gov
Families, with children, w/ annual income <150% of federal poverty threshold	Cobb	2017	Neighborhood Nexus	https://neighborhoodnexus.org/maps-and-data/maps/
	Mecklenburg		US Census Bureau	https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtm
	Fairfax		US Census Bureau	https://factfinder.census.gov

Education				
% Kindergarteners retained	Cobb Mecklenburg Fairfax	2017	Neighborhood Nexus	https://neighborhoodnexus.org/maps-and-data/maps/geears-early-education-map/
% Students achieving "proficient" or "distinguished" learner in 3rd grade ELA	Cobb	2017	Neighborhood Nexus	https://neighborhoodnexus.org/maps-and-data/profiles/georgia-county-profiles/
	Mecklenburg		North Carolina Public Schools	http://www.ncpublicschools.org/accountability/reporting/leaperformancearchive/
	Fairfax		VA DoE	http://www.doe.virginia.gov/statistics_reports/sol-pass-rates/index.shtml
% Students achieving "proficient" or "distinguished" learner in 8th grade math	Cobb	2017	Neighborhood Nexus	https://neighborhoodnexus.org/maps-and-data/profiles/georgia-county-profiles/
	Mecklenburg		North Carolina Public Schools	http://www.ncpublicschools.org/accountability/reporting/leaperformancearchive/
	Fairfax		VA DoE	http://www.doe.virginia.gov/statistics_reports/sol-pass-rates/index.shtml
% 4-Year Cohort Graduation Rate	Cobb	2017	Governor's Office of Student Achievement	https://gosa.georgia.gov/downloadable-data
	Mecklenburg		North Carolina Public Schools	http://accrpt.ncpublicschools.org/app/2018/cgr/
	Fairfax		VA DoE	http://www.doe.virginia.gov/statistics reports/graduation completion/cohort reports/inc
% Enrolled in or received post- secondary credit one year after high school	Cobb	2017	Governor's Office of Student Achievement	https://gosa.georgia.gov/downloadable-data
	Mecklenburg		US Census Bureau	https://factfinder.census.gov/faces/tableservices/jsf/pages/productview.xhtml?src=CF
	Fairfax		US Census Bureau	https://factfinder.census.gov

Health				
ER visits per 100,000 residents	Cobb Mecklenburg Fairfax	2017	GA Department Public health	https://oasis.state.ga.us/CHNADashboard/Default.aspx
Percent of population under age 65 without health insurance	Cobb Mecklenburg Fairfax	2017	GA Department Public health MECKNC US Census Bureau	https://oasis.state.ga.us/CHNADashboard/Default.aspx  https://www.mecknc.gov/HealthDepartment/HealthStatistics/Documents/2018%20Mecklen  https://www.census.gov/quickfacts/fact/table/fairfaxcountyvirginia/PST045218
Adult Obesity	Cobb Mecklenburg Fairfax	2014	Cobb and Douglas PH MECKNC Fairfax County	http://www.cobbanddouglaspublichealth.com/community-health/obesity/ https://www.mecknc.gov/HealthDepartment/HealthStatistics/Documents/2018%20Mecklen https://www.fairfaxcounty.gov/livehealthy/healthy-eating
6th-12th graders seriously considering attempting suicide in past 12 months	Cobb Mecklenburg Fairfax	2018	GA Department of Education MECKNC Fairfax County	https://www.gadoe.org/schoolsafetyclimate/GSHS-II/Pages/GSHS-Results.aspx https://www.mecknc.gov/HealthDepartment/HealthStatistics/Documents/2017-PrintableRephttps://www.fairfaxcounty.gov/health-humanservices/sites/health-humanservices/files/asse
6th-12th experiencing worries that get in the way of daily activities 6+ days of last	Cobb Mecklenburg Fairfax	2018	GA Department of Education  MECKNC  Fairfax County	https://www.gadoe.org/schoolsafetyclimate/GSHS-II/Pages/GSHS-Results.aspx https://www.mecknc.gov/HealthDepartment/HealthStatistics/Documents/2017-PrintableRephttps://www.fairfaxcounty.gov/health-humanservices/sites/health-humanservices/files/asset
Deaths Related to Alcohol/ Drug Abuse or Suicide per 100,000	Cobb Mecklenburg Fairfax	2017	GA Department of Public Health MECKNC Fairfax County	https://oasis.state.ga.us/gis/TrendableMaps/agsMortTrend.aspx https://www.mecknc.gov/HealthDepartment/HealthStatistics/Documents/2017-PrintableRephttps://www.fairfaxcounty.gov/news2/report-highlights-prescription-drug-heroin-opiate-use/
HIV rate per 100,000 ages 13+	Cobb Mecklenburg Fairfax	2018	County Health Rankings County Health Rankings County Health Rankings	https://www.countyhealthrankings.org/ https://www.countyhealthrankings.org/ https://www.countyhealthrankings.org/